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## CONGREGATIONAL LIFE

**Debbie Recco, Core Team Leader**

### *LIFE TOGETHER*

**Linda Stack, Coordinator**

This is our Sunday morning ministry of learning and growing in our life together with Christ. Children, youth and adults meet each week from September-May. *Life Together* encompasses Adult Bible Class in Fellowship Hall and age-appropriate class time for children and youth in the classrooms in the lower level.

**Gifts:** Life Together Instructors employ gifts of administration, encouragement, evangelism, faith, hospitality, knowledge, leadership, service, teaching and pastoring/shepherding.

## WEDNESDAYS WITH GOD (WWG)

### **Megan Stack, Coordinator**

Mid-week program for students in grades 1-6 and catechism students in grades 7-8. Meets every Wednesday evening during the school year (October-April) from 6:00 p.m. - 7:30 p.m. and includes dinner, music/singing, Bible story/activity, service projects. WWG is an important component of our **Confirmation Ministry** – *the process of disciplined growing in relationship with Christ within the community of the church.* Members who serve on this ministry team offer their time and gifts for meal preparation, dining room set-up and kitchen/dining room clean-up, presentation of Bible story/activity, publicity and planning/presenting service projects.

**Gifts:** Administration, artistry, encouragement, evangelism, faith, giving, hospitality, intercession, knowledge, leadership, mercy, pastoring/shepherding, service, skilled craft, teaching, wisdom, writing.

## VACATION BIBLE SCHOOL (VBS)

A Christ-centered summer learning program that meets for one week during the summer for ages 3 through grade 6. Those who enjoy sharing God's love with his young disciples are welcome to offer their time and gifts for greeting students and families, storytelling, recreation, crafts, preparing snacks and creating decorations, as well as helping with set-up and clean-up. Planning for this summer ministry begins 5-6 months prior to VBS week.

**Gifts:** Administration, artistry, encouragement, evangelism, faith, hospitality, knowledge, teaching.

## TRANSFORMATIONAL MINISTRY

The focus of this ministry is to guide the members of the one Body of Christ at Good Shepherd to see that God calls each one of us to actively participate in his mission.

Transformational Ministry invites us to affirm our personal call to discipleship and live/serve as a people transformed by the gospel.

Congregation members are encouraged to take part in the activities planned by the Transformation Team. Those interested in serving on the Transformation Team will expect to meet regularly to discern ways to nurture this process within our community and engage in planning future activities, encouraging our membership and providing publicity.

**Gifts:** Administration, faith, encouragement, evangelism, leadership

## **ADULT BIBLE CLASS**

### **Interim Pastor James Eckert**

A weekly Bible Study based on the lectionary and meets Sunday morning from September-May in Fellowship Hall. Through weekly offerings, members of the Adult Bible Class are faithful supporters of Habitat for Humanity, community meals and curriculum materials for Sunday morning education.

## **WOMEN'S/MEN'S BIBLE CLASS**

### **Interim Pastor James Eckert**

Meets Thursdays at 9:30 a.m., September-May in Fellowship Hall.

## **“NO EXPERIENCE NECESSARY” WOMEN'S BIBLE STUDY**

Meets Monday evenings from 7:00-8:15 p.m. in Fellowship Hall, September-May.

## FELLOWSHIP MINISTRY

Team Leaders are needed to plan and present a variety of fellowship events including the annual church picnic, Summer Sunday Fellowship, Shrove Tuesday and soup suppers. Fellowship Team members work with leaders to carry out events. Responsibilities vary by event but may include shopping for food, setting up, serving, decorating, cleaning up, etc.

**Gifts:** Administration, hospitality, service.

## GOOD SHEPHERD SUNDAY

This is our congregation's special day of celebration in the life and ministry of Jesus Christ. We gather for one united worship at 10:00 a.m. on the fourth Sunday of Easter followed by a special luncheon in Fellowship Hall. Planning for the fellowship celebration begins at least 3-4 months in advance; people are needed to help plan the event, create

publicity, make and serve food, set-up and clean-up.

**Gifts:** Administration, artistry, leadership, writing.

## DEACONS

**Terri Beck/Co-Chair**  
**Linda Doza/Co-Chair**

Deacons support our community of faith by sharing Christ's love and compassion with a group of assigned families whom they serve through prayer, personal conversation, phone calls, etc.

**Gifts:** Encouragement, faith, intercession, mercy, pastoring/shepherding.

## **YOUTH GROUP**

### **Jason Freeman**

This is a developing Christ-centered group for students in grades 9-12 that encourages youth to renew faith and build relationships within community through opportunities of learning, fellowship, service and worship.

**Gifts:** Administration, encouragement, evangelism, faith, knowledge, leadership, pastoring/shepherding, service, teaching, wisdom.

*For information on the annual LYO gathering, contact Linda Herhuth*

## **SENIOR SHEPHERDS**

### **Chuck Oper-Treasurer/Contact Person**

This group of senior members of the congregation meets on the third Tuesday of the month at 11:30 a.m. in Fellowship Hall for shared support and social activities.

## SERVICE GUILD

### **Linda Stack, Coordinator**

This team prepares funeral luncheons at Good Shepherd. Members assist in set-up, serving and clean-up as well as in providing bakery and side dishes.

**Gifts:** Faith, hospitality, mercy, service.

## KITCHEN OVERSIGHT

People are needed to help keep the kitchen in good order by regularly cleaning the refrigerator, sanitizing surfaces, ensuring linens are washed, etc.

**Gifts:** Administration, service.

## ADULT CHOIR

**Cantor Linda Kempke, Director**  
**cantor@goodshepherdelca.org**  
**216-661-9818 x3**

Members are grade 9-Adult and rehearse Wednesday evenings from September-June from 7:30-9:00. Adult choir members lead worship most Sundays and sing at both services on festivals of the church year. The ability to read music is not a requirement to be a member of Adult Choir.

**Gifts:** Faith, music/vocal.

## JUNIOR CHOIR

**Cantor Linda Kempke, Director**

Choir members are in grades 2-8 and students must be able to read when they join.

Rehearsals will be announced.

**Gifts:** Faith, music/vocal.

## BELL CHOIR

### **Cantor Linda Kempke, Director**

The ability to read music is helpful for this choir. If you are interested in Bell Choir, please talk with Cantor Linda Kempke.

**Gifts:** Faith, music/instrumental.

## INSTRUMENTAL MUSIC ACCOMPANIMENT

### **Cantor Linda Kempke**

Instrumentalists serve occasionally during worship by playing the instrument that they are competent in; must be able to play in tune. An audition is required.

**Gifts:** Faith, instrumental music

## WORSHIP COMMITTEE

### **Pastor Bruce Hathaway**

The Worship Committee works to help our congregation express our faith in Jesus Christ on Sundays and principal festivals, lesser festivals, commemorations and occasions. These include all opportunities for worship during our church year from Advent through Christmas, Epiphany, Lent, Easter and Pentecost. We work to keep our liturgy as Lutherans and maintain our discipline as we thank God for all his grace to us. There are a variety of tasks and responsibilities in preparation.

**Gifts:** Administration, discernment, faith, service

## LITURGICAL MINISTERS

*The following ministry positions require a commitment to faithful worship throughout the year, even when you are not scheduled to serve.*

*For additional information, contact the Worship Committee Chairperson Pastor Bruce Hathaway*

## ASSISTING MINISTERS

Assist in leading worship through responsibilities that include reading of the Word and distribution of wine in the common cup during Holy Communion.

Assisting Ministers serve on a rotational basis at Sunday worship and also funeral services and festival worship services (Thanksgiving, Christmas Eve/Day, etc.). Training provided and required.

**Gifts:** Faith, leadership, service

## CHALICE BEARERS

Serve on a rotational basis at Sunday worship. Distribute wine at communion through the pouring chalice. Training provided and required.

**Gifts:** Faith, service.

## LECTORS

Lectors proclaim the Word of God. They use the gift of their voice to read the Word in such a way that it brings glory to God and allows those present at worship to clearly hear and understand the Word as it is read. Lectors serve on a rotational basis at Sunday worship and also at Thanksgiving, Christmas, etc. Training is provided and required.

**Gifts:** Faith – also, the gift of being able to read and enunciate well.

## USHERS

Ushers serve on a rotational basis at Sunday worship as well as some festival services and funerals. Ushers are present at the doors to the nave at least twenty minutes prior to worship. They accomplish a variety of duties before, during and after worship, including greeting members/visitors at the door to the nave, distributing bulletins, collecting the weekly financial offering during worship, etc. Training provided and required.

**Gifts:** Hospitality, service.

## GREETERS

Greeters are present in the nave at least twenty minutes before the start of worship to welcome members and visitors with Christ-like hospitality.

**Gifts:** Faith, evangelism, hospitality, service.

## ACOLYTES

Acolytes are often youth of the congregation (5<sup>th</sup> grade and older), but adult members are also needed to acolyte at weekday funerals. Acolytes lead the worship procession/recession and carry out various other duties within the worship service. Training provided and required.

**Gifts:** Faith, service

## ALTAR GUILD

Altar guild members care for the chancel and serve on a rotational basis for Sunday worship as well as special times such as Maundy Thursday, the Saturday before Easter and the day of Christmas decorating. Duties include washing communion vessels and changing paraments, as well as funeral preparations.

**Gifts:** Faith, service

## COMMUNION BREAD

Congregation members are invited to bake bread for Sunday Eucharist on the second and fourth weekends of each month. A sign-up sheet and bread recipe are on the narthex table.

**Gifts:** Service

## OFFERTORY GIFTS PRESENTERS

Two members carry the bread (ciborium or plate) and wine (chalice) forward during the offertory. Serve with one other person on a rotational basis for Sunday worship and festival worship. Brief training provided.

**Gifts:** Faith, service

## FINE ARTS

### **Cantor Linda Kempke**

This group meets as needed to discuss, plan and set standards of quality for artwork throughout the church building as well as festival decorations in the nave. Individuals on this team possess artistic and aesthetic sensibilities.

**Gifts:** Artistry, discernment

“The term baptismal living refers to baptized individuals living intentionally as the reconciling presence of the body of Christ in the world. The concept of baptismal living asserts that baptism is a gift, a reminder, and an invitation that changes who we are as well as how we live in the world. It is about living consciously and sacramentally as a member of Christ’s crucified and risen body.”

*Reprinted from Born of Water, Born of Spirit: Supporting the Ministry of the Baptized in Small Congregations by Sheryl A. Kujawa-Holbrook and Fredrica Harris Thomsett. Copyright 2010 by The Alban Institute, Inc., Herndon, VA. All rights reserved.*

# MINISTRY SUPPORT

## CONGREGATION COUNCIL

### **Council President/ Chris Elgin**

Council is comprised of four elected members, the Pastor and also the Treasurer and Recorder (non-voting). Duties of the council include development of ministries, development of leaders, administration, money and property and ensuring that congregation activities conform to our Values, Mission, Vision. Prayerful consideration is given by current council and the Pastor to determine who among our membership bears the gifts needed to serve in this leadership position for the two-year term.

**Gifts:** Faith, leadership, service, administration, discernment

## MUTUAL MINISTRY

This ministry team includes church staff, the chairperson, one council representative and two additional lay congregation members. The purpose of the team is to provide ongoing support to church staff as they engage in a mutual ministry in Christ with congregation members. Team members are called out to this position.

**Gifts:** Discernment, encouragement

## TEMPORARY OFFICE HELP

**Susan Lang**  
[office@goodshepherdelca.org](mailto:office@goodshepherdelca.org)  
[216-661-9818](tel:216-661-9818)

Be present in the church office while the Office Manager is away due to illness or vacation to ensure that the Sunday bulletin is produced in a timely manner. Temporary office help must be proficient in navigating Microsoft Word and be able to work independently in this computer application. Temp Help also answers the office phone, takes messages, retrieves voicemail and e-mail messages and carries out any other necessary office functions while the Office Manager is away. Training provided; church office manual includes instructions on bulletin production and basic office duties.

**Gifts:** Administration, service

## COMMUNICATIONS TEAM

The Communications Team is responsible for congregational communications to the Good Shepherd congregation and the surrounding public. People with creative, artistic, technological and writing skills are needed. Overseeing the church website, writing informative pieces for the newsletter and submitting copy to area publications is part of this ministry's service to the congregation and community.

**Gifts:** Administration, discernment, knowledge, leadership, wisdom, writing.

## PROPERTIES

### **Dennis Blum, Chairperson**

This team is involved in all aspects of church building and grounds maintenance including landscaping, painting, plumbing and electrical work. Help is often needed with

groundskeeping during the spring and summer months. Additional help is appreciated throughout the year for the accomplishment of special projects.

**Gifts:** Service, skilled craft.

## STEWARDS TEAM

### **Barbara Canary, Chairperson**

Team members are involved in the administration of the annual financial giving campaign as well as the year-round stewardship emphasis. Team members understand that we each have a special call to be good stewards of God's gifts to us and encourage others to respond gladly to that call. Knowledge of and a personal commitment to Stewardship principles is important.

**Gifts:** Administration, encouragement, evangelism, faith, giving, service, teaching, writing.

## COUNTERS

### **Will Heise, Team Leader**

Counters are skilled in working with numbers and are careful in counting and recording all offerings. All counters work with integrity, reliability and confidentiality. Counters are scheduled to serve with a partner counter on a rotational basis with other counter teams. Approximately 1- 1 1/2 hours is spent each week in counting, recording, etc. Occasionally, additional time is required when there are special services such as Christmas or Easter, or special offerings.

**Gifts:** Administration, service.

## FINANCE TEAM

This committee is dedicated to creating the annual budget and on-going budget monitoring. Committee members work to set budgetary expectations and present to Congregation Council before submitting to the congregation for final approval.

**Gifts:** Administration, discernment, faith

## CONGREGATIONAL OUTREACH

### EVANGELISM MINISTRY TEAM

A team committed to inviting and welcoming others to our community of faith, to hear the good news of Jesus Christ and to grow in faith by living the gospel. Activities/events will be considered to develop this ministry and create an atmosphere of “*everyone an ambassador of Christ.*”

**Gifts:** Evangelism, faith, hospitality.

## NEW MEMBERS/BAPTISMAL RECEPTIONS

### **Ellen Warger, Coordinator**

This team provides refreshments, sets up, cleans up and takes photos at receptions (in Fellowship Hall, following late Sunday worship service) where our membership welcomes and celebrates with new members and families of the newly baptized.

**Gifts:** Hospitality, service.

## LIGHT OF THE WORLD (LOW)

*Administrative Team:* Review grant applications to determine which social ministries outside of Good Shepherd will be recommended to receive a \$2000 grant from our Light of the World fund, create publicity, inform congregation on use of funds by recipient agencies.

*Emergency Relief:* Team meets as needed to determine relief grant eligibility for families in the synodical area who have recently experienced a catastrophic loss.

**Gifts:** Administration, discernment, faith, mercy, service, wisdom

## **IHS COMMUNITY MEAL**

### **Barbara Canary, Coordinator**

Community meal served at Pearl Road United Methodist Church (corner of Memphis and Pearl Roads in Old Brooklyn) on the fifth Thursday of a month. Help set up and prepare meal 4:45 p.m. to 6:15 p.m. or help serve and clean up 5:45 p.m. to 7:15 p.m. Good Shepherd alternates and partners with the Berea Kiwanis Club setting up/preparing and serving/clean up. *Donations of dish soap, ground coffee and new dish towels for the IHS Meals are always appreciated.*

**Gifts:** Faith, mercy, service.

## **BROOKSIDE COMMUNITY MEAL**

### **Marilyn Jech, Coordinator**

Set up, serve, clean up for Brookside Center community meal at Bethany United Church of Christ (W. 41<sup>st</sup> St.) Good Shepherd generally participates one or two Sundays each year.

People are also needed to bake desserts.

**Gifts:** Faith, hospitality, mercy, service.

## **BROOKSIDE CENTER – VOLUNTEER OPPORTUNITIES**

**3784 Pearl Road  
Cleveland, OH 44109  
216-749-4295**

Brookside Center is a program of the West Side Ecumenical Ministry (WSEM) and a food pantry of the Hunger Network of Greater Cleveland. Brookside provides emergency food service, comprehensive outreach, education

opportunities, low-cost/free clothing and household items, child enrichment activities, support group meetings and employment services to our local community. Volunteer opportunities, including Advisory Board, Receptionist, GED Tutors, Food Distribution and Maintenance are available. Contact Cathy Wootan, Volunteer Coordinator at [cwootan@wsem.org](mailto:cwootan@wsem.org).

### **HABITAT FOR HUMANITY**

Members of Good Shepherd are encouraged to offer their time and gifts for the Lutheran Project for Habitat for Humanity. Workdays are generally Thursdays and Saturdays and you will serve along with members from “sister” congregations. Those interested may contact John Evans at 216-221-6670.

***Our Adult Bible Class also contributes monetary gifts to Habitat on a regular basis.***

## **BROOKSIDE CENTER FOOD DONATION BASKET**

Members are encouraged to be in the habit of bringing food donations each time they come to church. Donations are placed in the basket in the narthex. Each month, a different food item is collected for Brookside Center. “Food of the month” is listed on the sign above the basket as well as on the calendar included with the monthly newsletter.

**Gifts:** Giving, mercy

## **HELPING HAND PANTRY**

Non-perishable food and paper items are stored in the church kitchen for people in need who visit Good Shepherd for assistance. Place these items in the southwest corner of the kitchen: cereal, spaghetti, spaghetti sauce, canned fruits and vegetables, peanut butter, jelly, canned soup, tuna, macaroni and cheese,

paper products. Cash donations may also be given; contact Dennis Blum at 216-661.9818.

**Gifts:** Giving, mercy

### **GOOD SHEPHERD GIVING TREE**

Special collections (school supplies in the summer and hats, scarves, mittens and gloves in the fall/winter months) support neighbors in need at Brookside Center. New socks and packages of socks will also be collected at these special times.

**Coat and blanket collection:** In addition to items collected at the tree, *new* or *gently used* coats and blankets may be placed in the blue bin under the rear stairwell. These items should be clean and in good condition.

**Gifts:** Giving, mercy

***Persons with creative/artistic gifts are needed to make tags for our Giving Tree gifts.*** This is an opportunity to share love in Christ from our congregational community at Good Shepherd to those we serve at Brookside Center.

## **BROOKSIDE CENTER – GIVING TREE DELIVERY**

Deliver items from the tree to Brookside Center.

**Gifts:** Faith, service

## **GOOD SHEPHERD BOOK NOOK**

Donate new or gently used children's books on one shelf of the Helping Hand Pantry (SW corner of the church kitchen). Books are given to children when they visit the pantry for food with their families.

**Gifts:** Giving, mercy

## **BROOKSIDE CENTER CLOTHING DELIVERY**

Special donations for Brookside Center (gently used clothing, household items) are collected under the rear stairwell (across from the nursery), are regularly delivered to Brookside Center and distributed to people who need

them. Help is needed to deliver the items (van or truck required) on a regular basis.

**Gifts:** Giving, service.

## **SEASONAL/OCCASIONAL ACTIVITIES & MINISTRIES**

### **VACATION BIBLE SCHOOL (VBS)**

A Christ-centered summer learning program that meets for one week during the summer for ages 3 through grade 6. Those who enjoy sharing God's love with his young disciples are welcome to offer their time and gifts for greeting students and families, storytelling, recreation, crafts, preparing snacks and creating decorations, as well as helping with set-up and clean-up.

**Gifts:** Administration, artistry, encouragement, evangelism, faith, hospitality, knowledge, teaching.

## FELLOWSHIP MINISTRY

Fellowship Team Members serve with Team Leaders to plan and present a variety of congregational fellowship events at Good Shepherd including the annual church picnic, Summer Sunday Fellowship and soup suppers. Responsibilities vary by event but may include shopping for food, setting up, serving, decorating, cleaning up, etc.

**Gifts:** Administration, hospitality, service.

## GOOD SHEPHERD SUNDAY

This is our congregation's special day of celebration in the life and ministry of Jesus Christ. We gather for one united worship at 10:00 a.m. on the fourth Sunday of Easter followed by a special luncheon in Fellowship Hall. Planning for the fellowship celebration begins at least 3-4 months in advance; people are needed to help plan the event, create

publicity, make and serve food, set-up and clean-up.

**Gifts:** Administration, artistry, leadership, writing.

## **CHRISTMAS DECORATING/UNDECORATING**

The help of several congregation members is needed on the Sunday before Christmas to decorate the sanctuary. This generally requires a few hours time and includes bringing in and setting up the tree, decorating the tree, etc. Undecorating is done on the last Sunday of the Christmas season and also requires a few hours time.

**Gifts:** Service

## **LAUNDER/REPAIR CHOIR ALBS**

Approximately twice a year, launder all choir robes and make repairs as necessary.

**Gifts:** Service and sufficient skill to repair albs

### **TEMPORARY OFFICE HELP**

**Susan Lang, Office Manager**

**216-661-9818**

**[office@goodshepherdca.org](mailto:office@goodshepherdca.org)**

Be present in the church office while the Office Manager is away due to illness or vacation, in order to ensure that the Sunday bulletin is produced in a timely manner. Temporary office help must be proficient in navigating Microsoft Word and be able to work independently in this computer application. Also, Temp Help answers the office phone, takes messages, retrieves voicemail and e-mail messages and carries out any other necessary office function while the Office Manager is away. Training provided; church office manual

includes instructions on bulletin production and basic office duties.

**Gifts:** Administration, service

## **PROPERTIES**

### **Dennis Blum, Chairperson**

This team is involved in all aspects of church building and grounds maintenance including landscaping, painting, plumbing and electrical work. **Help is often needed with grounds keeping during the spring and summer months.** Additional help is appreciated throughout the year for the accomplishment of special projects.

**Gifts:** Service, skilled craft.

## IHS COMMUNITY MEAL

### **Barbara Kanary, Coordinator**

Community meal served at Pearl Road United Methodist Church (corner of Memphis and Pearl Roads in Old Brooklyn) on the fifth Thursday of a month. Help set up and prepare meal 4:45 p.m. to 6:15 p.m. or help serve and clean up 5:45 p.m. to 7:15 p.m. Good Shepherd alternates and partners with the Berea Kiwanis Club setting up/preparing and serving/clean-up. ***Donations of dish soap, ground coffee and new dish towels for the IHS Meals are always appreciated.***

**Gifts:** Faith, hospitality, mercy, service.

## **BROOKSIDE COMMUNITY MEAL**

**Marilyn Jech, Coordinator**

Set up, serve, clean up for Brookside Center community meal at Bethany United Church of Christ (W. 41<sup>st</sup> St.) Good Shepherd generally participates one or two Sundays each year. People are also needed to bake desserts.

**Gifts:** Faith, hospitality, mercy, service.

## *SPIRITUAL GIFTS IN COMMUNITY*

### **ADMINISTRATION**

Develop and carry through with plans to accomplish a specified purpose.

**Characteristics:** organized, efficient, attention to detail, responsible, thorough, enjoy a challenge, provide assistance and/or guidance

### **ARTISTRY**

Use your hands, thoughts, and mind through creative, artistic means to inspire and strengthen the Body of Christ.

**Characteristics:** idea-oriented, expressive, imaginative, creative, sensitive

## DISCERNMENT

Seek God's will and purpose for the community of faith and focus that understanding to various situations.

**Characteristics:** intuitive, decisive, truthful, insightful, keenly perceptive, sensitive

## ENCOURAGEMENT

Minister words of counsel, comfort or encouragement to members of the Body in such a way that they feel uplifted, helped or healed. **Characteristics:** help people see their potential or grow to their potential, good listener, positive outlook, affirming, supportive

## EVANGELISM

Share the good news of the love of Jesus Christ in such a way that those with whom you share will come to know Jesus as their Lord and Savior.

***Characteristics:*** ability to share faith and communicate the Christian message, feel at ease in giving personal testimony, sincere, candid, spiritual, committed

## FAITH

See the Spirit at work and know with confidence what God's will is for your life and the church community. Trust the leading of the Holy Spirit.

***Characteristics:*** sincere, complete belief in God's power, hopeful, prayerful, inspiring, assured

## GIVING

Contribute your material resources to the work of the Lord with liberality and cheerfulness.

**Characteristics:** disciplined, generous, trust in God, responsible, thoughtful, likes to motivate others to give

## HOSPITALITY

Care for and be open with those in need. You feel good as you provide food and lodging and enjoy having people in your home.

**Characteristics:** value and appreciate others, caring, cheerful, sincere, inviting/welcoming

## INTERCESSION

Pray with firm belief that prayers are heard and God will respond.

**Characteristics:** know that prayer is a vital part of everyday living, believe that prayer creates a special relationship with you and God and provides strength and peace of mind

## KNOWLEDGE

Accumulate, discover, analyze and clarify ideas and information with regard to the Bible and our faith that are pertinent to the growth and the well-being of the Body of Christ.

**Characteristics:** inquisitive, insightful, reflective, responsive, observant, diligent

## LEADERSHIP

Set goals in accordance with God's purpose for the future and communicate these goals to others in such a way that they work harmoniously together to accomplish the vision for the glory of God.

**Characteristics:** visionary, motivating, energetic, trustworthy, enjoy a challenge, flexible

## MERCY

Feel genuine compassion and empathy for individuals who suffer distressing mental, physical or emotional problems and translate that compassion into cheerfully done deeds that reflect God's love.

**Characteristics:** compassionate, value and appreciate others, respectful, sensitive, responsive

## MUSIC/VOCAL

Use your voice to lead worship and sing praise to the Lord.

**Characteristics:** enjoy singing and realize that this gifts brings joy to others and glory to God

## MUSIC/INSTRUMENTAL

Play an instrument in such a manner that it will bring praise to God and inspire and lead others in worship.

**Characteristics:** competently play an instrument, enjoy using music ability for God's glory and discover that this gift brings joy to others

## PASTORING/SHEPHERDING

Serve as one who is a facilitator or counselor. You will see that God's word is fed to those in your care and you will also feel responsible for the well-being of a group of individuals.

**Characteristics:** provide assistance and/or guidance, loyal, inspire others, nurturing - serve as a role model

## SERVICE

Invest the gifts and abilities you have to assist others in the life and ministry of the church that God's work may be accomplished. **Characteristics:** task oriented, practical ability to do what needs to be done, enjoy being with and working with others

## SKILLED CRAFT

Use your hands and ideas to maintain God's physical and environmental settings.

***Characteristics:*** focused, visionary, patient, seeks to refine their skills and open to new opportunities to learn

## TEACHING

Share knowledge with children and/or adults that will aid in their growth and health of the Body of Christ.

***Characteristics:*** teachable, disciplined, perceptive, articulate

## WISDOM

Consider the facts and opinions of others in order to determine what solutions best suit individuals as well as the whole Body.

**Characteristics:** perceptive, able to direct group toward a sound course of action, insightful, practical, fair

## WRITING

Apply your thoughts and ideas into words that will be relevant and meaningful to those who read them that they will be instructed and encouraged so that the whole Body of Christ may be built up.

**Characteristics:** observant, coherent, thoughtful, creative, expressive