

## **Parish Musician**

The Lutheran Church of the Good Shepherd is seeking a part-time parish musician to provide music leadership and accompaniment for one worship of Sunday morning and at other occasional services of the church, beginning January 1, 2012. The church has a 1997 tracker action Gøber pipe organ. Excellent keyboard skills are needed. Bachelor's degree, familiarity with liturgical worship and choral experience are preferred. Salary up to \$15,000, commensurate with training and experience. Please send résumé to: The Lutheran Church of the Good Shepherd, 8235 Memphis Ave., Brooklyn, OH 44144 or by e-mail to [office@goodshepherdelca.org](mailto:office@goodshepherdelca.org).

### **Parish Musician Position Description**

This position is a 15 hour per week position, supervised by the Pastor and accountable to the Congregation Council. This position is designed for a musician with excellent liturgical, pipe organ, piano, keyboard, choral, and leadership skills.

Position begins January 1, 2012

- Salaried at \$15,000.00 a year
- 21 days paid vacation including 4 Sundays. Communication with the Pastor should take place at least one month in advance of vacation time.
- The parish musician is encouraged to participate in educational opportunities for church musicians such as workshops and professional organizations. One week's time and a budget item of \$500.00 is provided for this purpose.
- First choice to play for weddings at \$150.00 and funerals at \$125.00. Additional remuneration will be provided for rehearsals.
- The organ and piano in the nave are available for giving lessons to be scheduled at times agreeable to the parish.
- Appropriate professional clothing is required. An alb is required and can be provided for wear during worship.
- The parish musician is responsible for engaging a substitute musician in consultation with the Pastor.

### **Skills and Qualifications**

- Bachelor's degree in music, church music or other related degree preferred.
- Demonstrated knowledge of Lutheran theology, liturgical practice, and use of music in worship.
- Demonstrated skill and competency at the keyboard, particularly organ and piano, and a working knowledge of other instruments.
- Experience and competence directing choirs of all age groups.
- Ability to work well with others and participate collegially with staff members, Pastors, and congregational leaders.

## **Worship**

- Eucharist is celebrated on Sunday mornings. There is one service at 10:15 AM.
- Evening prayer is scheduled on 3 Wednesdays in Advent and 5 Wednesdays in Lent.
- Occasional liturgies are:
  - Christmas Eve
  - Christmas Day
  - Epiphany
  - Ash Wednesday
  - Maundy Thursday
  - Good Friday
  - Easter Vigil
  - Ascension Day
  - Thanksgiving Day
- The basic liturgies and hymns in use are in *Evangelical Lutheran Worship*, inclusive of all musical styles

## **Congregation**

173 active confirmed members; 100 average weekly worship attendance

## **Instruments**

- Gober Pipe Organ, Toronto, Canada – installed 1997; tracker action, two manual, 26 ranks
- Young Chang grand piano
- Kurzweil keyboard
- Various percussion instruments including conga drums
- 3 octave set Malmark hand bells and 2 octave set Malmark hand chimes

## **Resignation/Termination**

30 days before final date

## **Parish Musician Responsibilities**

### 1. Leader of Song

- Lead all music for weekly Sunday worship, which includes serving as the primary keyboard musician.
- Lead all music for occasional services. This includes seasonal services during Advent and Lent and other festivals, as well as funerals and weddings.
- Lead all music for weekly *Life Together* (Sunday School) openings, *Wednesdays With God* (mid-week children's program), and other critical gatherings in the life of Good Shepherd
- Maintain musical skill and competence through personal practice time.

## 2. Worship Planning

- Collaborate with Pastor and Worship Committee to select and plan liturgical music (including psalmody, gospel acclamations, offertory canticle) and hymnody.
- Planning must include reading and understanding of weekly lessons, prayer of the day, understanding the theme of the day, reading additional literature (such as *Sundays and Seasons*) and reading and understanding theology of hymns.
- Prepare attendant music (prelude, offertory, postlude, etc.) for worship.

## 3. Music Group Leader

- A small adult choir currently is used primarily to support and enhance the liturgy.
- Select, prepare and rehearse music for all music groups at Good Shepherd.
- Lead the rehearsals and performances of all music groups.
- Oversee recruitment and retention of music group members.
- Plan for miscellaneous ensembles as needed. (This includes selecting, preparing, and rehearsing music, as well as the obtaining of outside musicians if needed.)

## 4. Administrative duties

- Maintain musical instruments: organ, piano, electronic keyboard, bells, percussion instruments. Outside assistance ( organ and piano tuning) may be sought when needed.
  - Maintain the instrumental and vocal music library of Good Shepherd.
  - Oversee worship and music budget.
  - Participate in worship planning meetings with Pastor and/or worship committee.
  - Send reports to Congregation Council as appropriate; may attend Congregation Council meetings as desired or asked.
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- 8/16/2011